



Start With Mindset | Train Skills, Not Models | Impact Every Relationship

# **Target Audience**

Training and Development Professionals in organizations with 1,000 or more employees.

# Scope of Practice

- Order and interpret results for the Compassion Assessment
- Teach the Compassion Mindset Course
- Facilitate reinforcement and application exercises

# **Prerequisites**

- 1. The Compassion Mindset Organization License Agreement between your organization and Next Element
- 2. The Compassion Mindset Certified Trainer Agreement between each trainer and Next Element

#### **Train the Trainer Process**

- 1. Complete The Compassion Mindset webinar
- 2. Participate in implementation planning call
- 3. Review train the trainer materials and supporting resources
- 4. Receive training in how to deploy the Compassion Mindset Course
- 5. Receive orientation to deploy The Compassion Mindset assessment
- 6. Receive virtual or in-person support post certification

### **Initial Certification Costs**

- \$10,000, includes:
  - o Organizational license fee (for a 3-year term)
  - Two certified trainers
  - o 50 digital participant training kits with assessment

## **Ongoing Costs**

- Digital kits: \$100 per participant kit
- Volume discounts available
- Hard copy kits available
- \$500 license renewal per year after initial license