



# **Coach Certification**

This certification equips coaches to measure and apply Compassionate Accountability® (CA) concepts with their individual coaching clients. You must be a professional coach, certified by an accredited coaching organization.

### **How You Will Benefit**

- · Gain clarity on where support is most needed.
- Measure critical behaviors contributing to resilience, well-being, and leadership effectiveness.
- · Anticipate traps and blind spots.
- · Increase accountability.
- Show impact with valid and reliable outcomes measurement tools.

#### **How Your Clients Will Benefit**

- Gain self-awareness around CA skills and resilience to drama.
- Guided self-reflection and selfmanagement exercises.
- Targeted goal-setting for personal and professional development.
- · See measurable results.

### **Certification Path**

Complete Pre-Requisite Course Complete our six-hour, virtual, instructor-led, pre-requisite course, Core Concepts, to learn the foundational concepts for coaching CA.

Enroll for \$650 online and find dates that work for you. This course is preapproved for 7 ICF CCE credits.

Get Certified

Complete our **five-hour, virtual, instructor-led certification**, which includes a content knowledge test, and training on how to order and **use the Comprehensive Insights Report** (CIR) in coaching. Certification costs \$1500 and includes \$500 worth of credits for purchasing reports.

Start Coaching

Use our convenient online portal to order get the CIR for your clients.

### Licensing

Each certification is accompanied by an appropriate license depending on your situation:

- · Independent professionals serving external clients.
- · Training organizations serving external clients.
- · Organizations serving only internal clients.

# **How We Support You**

- ☐ Unlimited help with CIR-related questions and tech support.
- Marketing and branding resources.
- ☑ Virtual forums and product updates.
- Professional development opportunities.

# **Performance and Professional Development Requirements**

- Staying active is critical to maintaining skill. Independent coaches are required to purchase a minimum of \$500 in materials per year, billed annually.
- · Requirements may vary for organizational licenses. Contact us to learn more.

#### **Materials Available to CA Coaches**



**Comprehensive Insights Report (CIR):** Help your clients gain insight into their compassion skills, drama risks, and resilience to drama. This comprehensive report includes assessment results along with interpretive guides, reflection questions, and application activities. The CIR puts your client in charge of their own learning and discovery and offers a tool to empower the coaching, mentoring, or mediation relationship.



**Full Report:** The Full Report shows all the same Compassionate Accountability Assessment indices as the Comprehensive Insights Report, but without the interpretive guides, reflection questions, or application activities. Use the CIR as a baseline measure, and the Full Report to track changes over time.



**Outcomes Measurement** – Get access to Next Element's valid and reliable outcomes measurement tools to assess the impact of your programs. NEOS® measures changes in self-efficacy across three critical dimensions and a variety of contexts. Program Impact measures improvement in key individual and team outcomes, as well as overall impact and satisfaction.

# **Recommended Reading**



